

Narrative Report: 2019

(Other templates can be used if in accordance with Diakonia's reporting guidelines)

Partner organisation name	Social Association For Rural Advancement (SARA)
Project title	Community Action for Justice, Empowerment and Rights (CAJER)
Contract period	January 1, 2016 – December 31, 2020
Reporting period	January 1, 2019 – December 31, 2019
Country of implementing	Bangladesh
Actual funds: 2019	BDT: 87,53,888.00 SEK: 7,80000.00

1. Overall goals/objectives and project goals:

Overall Goals:

Ensure improved quality of life, gender equality, human rights dignity for underprivileged communities in selected area.

Objectives:

Help and facilitated the target people to be aware and self reliance by building up their own organization.

Project Purpose:

To reduced vulnerability of 12712 underprivileged target member from injustice, inhuman, disaster and violence's.

2. Target area and target rights holders:

District name	Sub-district name	No. of unions/ municipality	No. of villages	Details of groups/forums etc					
				Name	Number	Female	Male	Hijra	Total
Mymensingh	Dhobaura	03	12	Village Development Committee (VDC)	12	1200	1200	00	2400
	Haluaghat	03	12	Do	12	1200	1200	00	2400
	Sadar	03	12	Do	12	1200	1200	00	2400
Netrokona	Durgapur	03	12	Do	12	1200	1200	00	2400
	Purbadhala	03	12	Do	12	1200	1200	00	2400
	Kalmakanda	02	10	Do	10	180	176	00	0356

	Hajong								
	Durgapur Hajong	02	10	Do	10	185	171	00	0356
Total	06	18	80	-	80	636 5	634 7	00	1271 2

List other stakeholder (other than direct rights holders/group members mentioned above) including target community, school students etc:

District name	Sub-district name	No. of unions/municipality	No. of villages/schools etc	Details of stakeholder: Name/type of stakeholder (govt authority, media, other NGOs, educational institution etc)	Female	Male	Hijra	Total
Mymensingh	Dhobaura	03	12	School Students, Teacher, LEBS, NGOs, Govt. Duty Bearers, NJK members etc.	47	76	00	123
	Haluaghat	03	12	Do	47	76	00	123
	Sadar	03	12	Do	47	76	00	123
Netrokona	Durgapur	04	22	Do	47	76	00	123
	Purbadhala	03	12	Do	47	76	00	123
	Kalmakanda	02	10	Do	39	52	00	091
Total		18	80		274	43 2	00	706

3. Summary of major outcomes and impacts:

(Analyse achievements according to the objectives/goals in the project proposal.)

Intervention area: **Gender equality**

<p>Outcome (means <i>initiatives or actions</i> taken by the rights holders as a result of the implemented activities.</p> <ul style="list-style-type: none"> • outcome are realistic consequences of outputs (activities) • outcome describes change in behaviour, relations or attitudes • describe measurable change compared to baseline if possible) • Please analyse from four aspects: (individuals communities society, <i>cultures, political or legal as a direct result of the</i> 	<ul style="list-style-type: none"> ❖ 41 Elderly People are getting safety net Allowance of Local Govt. Institution out of 120 after linkage among the Local Government institute members during the reporting period. ❖ NJK members participated in 5 human chains to protest violence against women and children all over the country. ❖ Women networking committee members and students participated in the human chain on the issue of global climate strike in Mymensingh.
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project or programme.)

- ❖ By conducting the bi-monthly meeting the Women Networking Committee members have solved the family base conflict 45 cases successfully through counselling process out 57 initiatives.
- ❖ Practicing democratic culture 93 no. of UP standing committee members out of 138 UP standing committee members after participating in UP standing committee meetings.
- ❖ After supporting by SARA organization to conduct the UP standing committee meeting regularly the respective 5 union councils have conducted regular meeting out of 8 UP. Now the committee members taking action to stop the early marriage, solving gender base violence, making awareness about the disaster risk and reduction.
- ❖ 42 village leaders are leading properly the UVDC committee in the community out of 54 UVDC members after participating in the Upazila wise Village Development Committee meetings. Now they are solving the family base confliction and supporting the organization to implement the activities.
- ❖ 72 out of 105 NJK leaders empowered after participating in the 42 bi-monthly meetings during the reporting period. The leaders have linkage the community people with local government institutions, educational institution to reduce the drop rate of school going and organized the human chain against the women and children torture and rap.
- ❖ 829 no. of students regular received of books from community library of SARA out of 2000 adolescent group members.
- ❖ 547 women got ownership of land

	<p>out of 2897 awarded families after participating in the issue base activities.</p> <ul style="list-style-type: none"> ❖ 1134 out of 2897 women got chance to participate in different social development activities. ❖ 189 pregnant mothers checked up regularly during the reporting period out of 230 pregnant mothers during the reporting period. ❖ 194 pregnant mothers given nutritious food in six working areas out of 230. ❖ Properly immunized 1778 no. of infant baby out of 2222 during the reporting period after participating in the issue base activities. ❖ 277 out of 387 new women and girl participant's health check-up after the listening the symptom STD disease. ❖ Increased drying cloth in the open sunlight among the group women members during the reporting period.
<p><u>Impact</u> (means sustainable change in</p> <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, ○ cultures ○ political or legal as a direct result of the project or programme.) 	<ul style="list-style-type: none"> ❖ The elderly people led a peaceful life at their family and community. ❖ Taking care of elderly people at their family. ❖ Increased awareness after arranging the human chain in the country. ❖ People are being conscious to save the environment after participating in the global climate strike human chain program. ❖ Led a peaceful life in the respective community after conducting the counselling by the women networking committee leaders. ❖ Conducting regular UP Standing Committee meeting at respected Union Council. ❖ The citizen of that union council

	<p>getting better service from the local government institutions.</p> <ul style="list-style-type: none"> ❖ Upazila Village Development Committee (UVDC) members are leading in the higher committee and solving the community and family base problem. ❖ Students are going regular in school so the drop rate reduced in the community. ❖ Given ownership of land for women. ❖ Developed the economical side of the family. ❖ Women are participating in the development activities. ❖ Sustained the family by working both male and female. ❖ The women are participating in social activities. ❖ Elected the women in local government election and other political committees. ❖ Changed social idea about the early marriage. ❖ Peaceful life living in the family and society. ❖ The child grows on with health.
<p>Major deviations: please describe what caused the deviation, e.g internal, external etc)</p>	<p>Under this result there is no major deviation in the implementation of the period 2019. The counseling between family of victims & Women Networking Committee (NJK) members did not able to implement 3 counseling activities on time. To conduct the counseling, victim family must need to apply to the Village Development Committee or Women Networking Committee leaders but there was no sufficient application at the time of implementation.</p>
<p>Important learnings: what has worked well or not worked so well and what did we learn from that? Reflect on one or a few learnings.</p>	<p>Here our leanings are empowered of women. How a backward woman comes to forward and empowered by electing in union council as a member after long days nursing at village</p>

	<p>development group. The other learning is the formation of Elderly People Forum. After the formation the group comes to under social safety net services 41 members out of 120. The other group members are also trying to bring under the services. By making aware them the family members are taking care properly. The students are applying the learning in their daily life style. The trained up students not going to early marriage and protecting by them.</p>
<p>In what way do you need to adjust your project or activities?</p>	<p>By making plan we will adjust in the project and activities in our working area.</p>

Intervention area: **Human rights**

<p><u>Outcome</u> (means initiatives or actions taken by the rights holders as a result of the implemented activities.</p>	<ul style="list-style-type: none"> • The Human Rights Watch Committee (HRWC), VDC and Women Networking Committee (NJK) leaders have protected 7 early marriage after taking own initiatives out of 11. • The Village Development Committee (VDC) leaders have linkage 3 victims with government legal aid service out of 9 to reduce the HR violation. • Through chart base discussion 1151 Families are aware about UDHR (Universal Declaration of Human rights) during the reporting period out of 1438. After being aware the right holders communicated with government institutions to get legal services. • After participating in the issue base activities there are 3158 right holders have received the government services. • After participating in the International Indigenous peoples' day celebration the right holders have raised their voice against the human rights violation, demanded their rights and practicing the traditional culture. • Increased awareness on the importance of HR day among the 571
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	<p>participants out of 721.</p> <ul style="list-style-type: none"> • Through school debate program there 891 students have aware about the HR and UDHR issue out of 1120 participants. After participating in the activities they have shared about the issue of human rights among their friends and family members. • Increased awareness on indigenous people's rights, wear traditional dresses and cultural protection and practices 870 out of 1096 ethnic people participants. Now they are very much encouraged to follow improve the rights of them and communicate with others. • 5 initiatives have taken to solve the problem about the land and family base conflict among the Hajong right holders after conducting the 6 meetings of Hajong Federation Executive Committee. • Through the social initiative Human Rights Watch committee has been able to resolve 9 cases violence against of human rights out of 17. • After participating in the Human Rights training there are 18 no. of participants have shared the knowledge about HR and UDHR among the 8 Village Development Committee (VDC) members out of 21 participants. • Supported 119 copies of book among the 18 community libraries out of 32 libraries. The adolescent group members are reading the books and gather the knowledge and reduced the drop rate of school going in the community.
<p><u>Impact</u> (means sustainable change in</p> <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, cultures, ○ political or legal as a direct result of the project or programme.) 	<ul style="list-style-type: none"> ❖ Continuing the school going of the early marriage defended students. ❖ They led a peaceful life at their family and community. ❖ Increased the awareness among the right holders after participating in the

	<p>chart base discussion and received the government services.</p> <ul style="list-style-type: none"> ❖ Existence has been preserved among the indigenous people and getting benefits from the government. The Government trying to preserve the human rights of the indigenous people in Bangladesh. ❖ Increased awareness of community people on the day of world human rights day after participating in the day observance. ❖ Got services from Hajong Federation Executive Committee. They have conducted 6 meetings to solve the land affairs problem. ❖ Practicing the democracy in the local government institute. ❖ Respecting the women and others in the family. ❖ The children are getting more facilities and love from the parents and elder persons. ❖ The local government members are providing the social safety net services among the community people. ❖ Increased the habit of book reading among the adolescent group members. ❖ The adolescent group members have achieve a good result.
<p>Major deviations: please describe what caused the deviation, e.g internal, external etc)</p>	<p>There is no deviation in the implementation of the period in 2019 under this result. This year we have able implement full fill under this result.</p>
<p>Important learnings: what has worked well or not worked so well and what did we learn from that? Reflect on one or a few learnings.</p>	<p>Under this result we have able to some of the women to engage directly in political party and stand in local government election. The women are communicating with the District legal aid committee and local government institution to get the legal services after being awareness. Elected as members in Union Council election. Our right holders did not elect in some areas because of the other candidates use money to influence the</p>

	voters.
In what way do you need to adjust your project or activities?	By raising the voice and increase the awareness among the right holders to overcome the situation. We will make plan to adjust the project and activities in our area.

Intervention area: **Democracy**

<p>Outcome (means <i>initiatives or actions taken by the rights holders as a result of the implemented activities.</i>)</p> <ul style="list-style-type: none"> • outcome are realistic consequences of outputs (activities) • outcome describes change in behaviour, relations or attitudes • describe measurable change compared to baseline if possible) • Please analyse from four aspects: <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, <i>cultures,</i> ○ <i>political</i> or legal as a direct result of the project or programme.) 	<ul style="list-style-type: none"> ❖ Printed 2000 copies of leaflets about the HR & UDHR issue and distributed among the 1430 community people all of them aware 720 VDC members. ❖ 7769 no. of VDC members has aware on Good Governance and Democratic culture after participating in the courtyard meeting in village level out of 9699. ❖ 81 no. of village people has empowered after the formation of Upazila Village Development Committee re-formation out of 109. Now they are participating in rally, human chain, counseling to protect the human rights violence. They are practicing the Democratic culture in their committee. UVDC committee has arranged 24 quarterly meeting in the upazila level. ❖ 9 no. of Union Parishad have declared their budget openly in front of the community people and practicing good governance during the reporting period out of 15 union councils. ❖ Bhubonkura UP, Haluaghat, Mymensingh allocated 1,00,000/- taka budget to develop the deprive indigenous people and women's livelihoods separately after the motivation. ❖ 71 community people have aware on Union Parishad act and village court after participating in orientation during the reporting period out of 114. Now they are getting help from the local government. ❖ By participating in the issue base popular theatre 791 no. of participants are aware on democracy and women political participation out of 1647. ❖ 7 VDC members are practicing democratic culture in the 7 local government institutions out of 13 elected members.
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	<ul style="list-style-type: none"> ❖ Given 13 feedback and suggestion out of 18 application after opening the 80 CRM box. ❖ 541 student are aware about human rights after participating in the student development forum orientation during the reporting period out of 681 in 5 schools. ❖ 1551 out of 1939 families have been aware on good governance and democratic culture after participating in the 480 courtyard meeting. ❖ 10 irregular students are going to school regularly after participating in the 40 adolescent meetings in the area.
<p><i>Impact</i> (means <i>sustainable change</i> in</p> <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, cultures, ○ political or legal as a direct result of the project or programme.) 	<ul style="list-style-type: none"> ❖ Increased awareness on the issue and understood about the significant of the day. ❖ Developed the family for being reduced the male dominants. ❖ Women are giving opinion in family base decision making process. ❖ Now they are participating in rally, human chain, counseling to protect the human rights violence. They are practicing the Democratic culture in their committee. ❖ The Women right holders are engaged in the UP standing committee as a member in several UP. ❖ Some Union Council has allocated budget in the sector of developing the backward indigenous people and women affairs. ❖ The citizens of the local government area are getting proper services. ❖ Fair election took place in the election of Village Development Committee and local government institute. ❖ The other members of VDC are interested to stand in the election in the next time. ❖ Developing the family and group for good relationship among the members. ❖ Practicing democratic culture in the community and Local Government

	<p>Institutions.</p> <ul style="list-style-type: none"> ❖ Women are getting facilities after being reduced the discrimination. ❖ Citizens are getting services fairly without any harassment by increased transparency. ❖ Fair environment took place in the local government institutions. ❖ Students are aware about the practicing the good governance.
Major deviations: please describe what caused the deviation, e.g internal, external etc)	Only the 6 no. of information sharing (citizen charter) printing took place in deviation during the period. The other activities have been implemented fully. Due to new information the citizen charted did not able to print.
Important learnings: what has worked well or not worked so well and what did we learn from that? Reflect on one or a few learnings.	The important learning under this result is the Union Council budget declaration program. All the time the LEBs do not intent declare the budget in front of the people but after linkage of this project they are regularly arranging the UP budget in every year. Bhubonkura UP, Haluaghat, Mymensingh allocated 1,00,000/- taka budget to develop the deprive indigenious people and women's livelihoods separately after the motivation. Under the result of this project respect for good governance and democratic practice is reflecting the learning.
In what way do you need to adjust your project or activities?	To develop the good governance and democratic practice the activity is most important in the local government institute. We can adjust it by planning of the activities.

Intervention area: **Social and economic & climate justice**

<p>Outcome (means <i>initiatives or actions taken by the rights holders as a result of the implemented activities.</i>)</p> <ul style="list-style-type: none"> • outcome are realistic consequences of outputs (activities) • outcome describes change in behaviour, relations or attitudes • describe measurable change compared to baseline if possible) • Please analyse from four aspects: <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, <i>cultures</i>, 	<ul style="list-style-type: none"> ❖ 473 families paid equal wage out of 1541 after participating in the issue base orientation and chart discussion. ❖ Through chart base discussion the right holders aware on the issue of disaster management and climate justice 1136 out of 1421 families. Now they are making plan and taking action before the disaster affected time. ❖ After participating in the chart discussion the right holders 3542
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<ul style="list-style-type: none"> ○ <i>political or legal as a direct result of the project or programme.)</i> 	<p>families made the homestead gardening.</p> <ul style="list-style-type: none"> ❖ 8 VDC are used the risk and resource mapping to reduce the disaster risk by participating in the issue base activities. ❖ 92 no. of participants are aware on disaster management out of 116 participants by participating in the 6 orientations. They have shared the information among the group members. Now the group members planting the trees to protect the disaster, using save oven and bio-gas plant to reduce the fire wood. ❖ 4740 trees planted after participating in the World Environment day, chart discussion, school debate and issue base other activities out of 2325 participants during the reporting period. ❖ 1390 out of 2413 families are maintaining coping mechanism process to mitigate flood situation during the reporting period after participating in the issue base activities. ❖ 1012 students are aware on economic empowerment out of 1293 after participating in the school debate competition from 12 schools. ❖ Given disaster signal and preparedness of among the 880 Disaster Management Committee members when attacked the Foni and Bulbul cyclone. ❖ Through issue base activities being aware 2228 no. of families is used Bio-fertilizer at their agro-farming. ❖ Linkage the DMC members with Union Parishad Disaster Management committee. Now they are taking action to protect the disaster by the UP
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	standing committee in the respective area.
<p><u>Impact</u> (means sustainable change in</p> <ul style="list-style-type: none"> ○ individuals ○ communities ○ society, cultures, ○ political or legal as a direct result of the project or <i>programme</i>.) 	<ul style="list-style-type: none"> ❖ Established the dignity of 473 no. of male and female after receiving equal wage. ❖ Cooperating to protect the disaster risk and reduction in tornado effected area by DMC committee members. ❖ Practicing regular cultivation of vegetable garden of community people. Now they are using the own product vegetable in their family and selling the extra vegetable in the market. ❖ Protected the crops from the disaster by taking pre-preparation. ❖ Reduced the disaster damage by using the risk and resource mapping in the village level. ❖ The children are being regular in school after economical sustained. ❖ Developed the economical side in the family. ❖ The family maintained the chopping mechanism in the community. ❖ 4740 no. of trees planted by the right holders after participating in the World environment day, issue base orientation and other activities. ❖ Engaged both male and female in sustainable development work. ❖ Ensured women empowerment as well as discrimination against women in the family. ❖ Led peaceful life in the family and society. ❖ Communicated with GO and NGOs for preparedness of disaster management. ❖ The farmers are using the bio-fertilizer in the community after made awareness. Now they are regular using those at their agro-farming.

	❖ Given disaster signal and preparedness among the 880 disaster management committee members when attacked the Fani and Bulbul cyclone.
Major deviations: please describe what caused the deviation, e.g internal, external etc)	There is no any deviation under this result. This year we have able to implement all the activities.
Important learnings: what has worked well or not worked so well and what did we learn from that? Reflect on one or a few learnings.	Given the disaster signal spontaneously by the Disaster Management Committee members when attacked cyclone. The important learning under this result is the payment of equal wage between male and female. These learning will be reflected in this result by receiving equal wage the women. The women are encouraged to engage in development activities.
In what way do you need to adjust your project or activities?	The activity may adjust by proper planning and follow up.

4. Results/Achievements (use **Results Matrix Annex 3**) analysis

*(Analyse achievements according to the expected results set up in the LFA during the 2019. Please focus on qualitative results and if possible stories to describe the achievements. The stories may be of both outcomes and impacts. Please complete **Annex 3 – Highlighted Stories/significant Change Stories.**)*

Please see the annex: 03.

5. Analyse each mainstreaming area below. Did the project/programme have a positive and/or negative impact?

5.1 Gender perspective (analyse how the project impacted on women, men, boys & girl, LGBTI):

Among the below listed issues what are the **five priority issues** to work with on gender equality **in your respective working areas**?

- Militarism/conflict
- Absent stateauthoritarian state
- Practices
- State capture
- Economic system
- Fundamentalism/extremism
- Organised crime
- Sectarianism or clan politics
- Nationalism
- Intersectionality
- Climate change/humanitarian

- disaster
- eopolitics
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Priority area (selected from the above list)	Are they causing gender equality or inequality; in what way? Consider project rights holders.
1. Humanitarian disaster	When the humanitarian disaster occur in our project area in that time some of the places causing gender inequality. Our right holders are very much flexible in gender equality issues but when they go in outside in that time falling in some problem of gender inequality. At the time of relief distribution the distributor is not maintaining the gender equality. We observed that in the Trading Corporation of Bangladesh open market cell activities many of women not getting chance stand in the line for the male persons gathering.
3. Conflict	At our working area observing some conflict with neighbours by taking a little issue such as the cattle eating the others crops, giving early marriage, borrow the money, watering crops land at time dry season, children's quarrel etc. In some areas looking conflict between husband and wife.
4. Economic system	Some problem is causing gender inequality in economic system. Maximum of our right holders are following patriarchal social system but some of the ethnic minority people are following the matrilineal system in our project area. We are looking too much gender inequality in the inheritance wealth and asset distribution between male and female. We found that wages are not paying equally too between the male and female for the same work. But taking some initiatives by SARA is being reduced.
5. Organised crime	At our project area we find out some organized crime. But among our right holders not looking.
6. Fundamentalism/extremism	We observed that some of the fundamentalisms are found in our working area. They are preaching the religion and guided the people in wrong way. But in some cases they are guiding them to involve in militancy. They have guided the women to stay at home and not to engage in social and development activities.
What is the situation (success, challenge, resource, working issues, network etc) of women's rights organization (other than your own organisation) in your project working area?	The situation of women rights of the women rights organization in our working area especially in Mymensingh and Netrokona district are being success in some cases but there is no resource of them to continue their activities. They are working to make awareness to establish the women rights but in maximum time being failed. They are making group and networking to linkage them with GO and NGOs organization but not being continue. Some days later being stop their initiatives. The organizations working for distributing loan, early marriage, dowry etc.
What are the positive factors that are helping	The bellow mentioned positive factors are helping to advance gender equality in our project working area:-

<p>to advance gender equality in our country and/or in the project working area?</p>	<ul style="list-style-type: none"> • The matrilineal society in some of the area of our project. • Helpful minded right holders in the area. • Perfect use of gender policy. • The women are engaged in development activities.
<p>Has the project had negative effect on gender equality or perpetuate gender inequality?</p>	<ul style="list-style-type: none"> • We are observing that in some cases after raising voice and make awareness among the right holders the girls and boys are creating problem by getting early marriage in the area.
<p>Do you have sex disaggregated project budget?</p> <ul style="list-style-type: none"> • If yes, since when you are doing the disaggregation? • In no, when are you planning to incorporate that? 	<ul style="list-style-type: none"> • Yes. • From 2016.

Please complete the following section **if the project does not have Gender equality as a standalone result or the project is not a standalone gender project:**

Major project activities (at least key five activities)	Impact on the Gender equality
<ul style="list-style-type: none"> • Chart base discussion • School debate competition • Gender And Development training • VDC gathering • Elderly People Forum 	<ul style="list-style-type: none"> • Both husband and wife are earning in the family after participating in the chart discussion program by the increased of women mobility. • .Sustained the family. • Given ownership of land among the women. • The male person is helping his wife by working in daily chores. • Elderly people received the social safety net services.

5.2 Environmental Analysis

What were the negative and positive environmental impacts of the program or project? How were negative impacts managed? How were the positive impacts maximised?:

Positive impacts	<ul style="list-style-type: none"> • Awareness builds up among the right holders. • Using the Bio-fertilizer among the right holders. • Rejected the uses of two stroke motor cycle. • Reading the books and making good result from the community library. • Gathered knowledge of adolescent group members by reading book. • Observing the significant of the days. • Rejected the poly bag after build up the awareness among the right holders. • Build up the awareness on using the paper bag. • Planting the tree every year. • Use less vehicle the staffs for the program implementation. • Printed leaflets in the routable papers. • Reduced the using of plastic file.
How were the positive impacts maximised?):	<ul style="list-style-type: none"> • Taken action for not use the polyethylene bag and plastic folder in the staff coordination meeting. • Some staffs use the public vehicles at the time of implementation. • Follow the contingency plan
Negative impacts	<ul style="list-style-type: none"> • Used some polyethylene bag in the different activity. • Printed some Diary and posters in reminiscent goods. • Use some Pena flex banner and posters. • Damaged the seed bed. • Over flooded the ponds. • Increased the price rate of market. • Increased the sanitation problem of women.. • Damage the trees. • Unemployment problems. • Increased the work load of women. • Cattle affected in cowpox and water born diseases. • Damage the houses. • Many domestic cattle died. . • Broken the educational institutions. • Increased the drop rate of education

How were the negative impacts managed	<ul style="list-style-type: none"> • Awareness builds up to cultivate more crops. • Maintained the coping mechanism. • Build up awareness to preserve vegetable among the right holders. • Build up the awareness to immunize the cattle and fowl. • Taken initiatives to stop water flow by making wall at SARA Head Office. • Made height the office tables and furniture by using the wooden pieces. • Build up awareness for tree plantation among the right holders. • Linkage between right holders and govt offices of agriculture department. • Encouraged the right holders to use the mobile oven. • Organized meeting of DMC. • Build up awareness for Homestead Up leaf among the right holders. • Discussed for risk reduction in Disaster Management Committee meeting. • Discussed the flip chard on disaster management issue among right holders. • Arranged street drama on disaster among the community people. • Announces the disaster signal by Micro Phone and bell.
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Environments impact on the project or program (consider women and girls, men and boys, children, differently able people and senior citizens):

Current environmental problems, climate trends and risk of natural hazards in project working areas (maximum five key problems)	Impact on the project, programmes and rights holders
<ul style="list-style-type: none"> • Flash flood • Tornado • Drought • Less vehicle 	<ul style="list-style-type: none"> • Deviated the activities implementation. • High market price will be created problem. • Use some plastic bag to distribute the food among the participants. • Fewer vehicles created some problem to reach on time in the program in some cases.

5.3 Conflict sensitivity (identify if there was violence or in other ways destructive conflict relevant to project/programme and if YES then do a **Do No Harm** analysis – see attached *Conflict Sensitivity Mainstreaming Annex*): **Yes.**

Divider	Program Intervention	Connector
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<ul style="list-style-type: none"> • Patriarchal society system • Remote Areas. • Fundamentalism 	<p>Gender equality</p> <ul style="list-style-type: none"> • Flip chart discussion • Conduct the training on Gender and development • School debate competition • Orientation • Counselling 	<ul style="list-style-type: none"> • Village Development Committee (VDC) • Nari Jogajuk Kendro (NJK). • Upazila Village Development Committee (UVDC) • LEBs • Teachers • Religious leaders. • Local Elite person. • Government Officers. • NGO officers. • Journalist
<ul style="list-style-type: none"> • Fundamentalism • Lack of awareness. 	<p>Human rights</p> <ul style="list-style-type: none"> • Human rights day observance • Orientation • Traditional culture program • Hajong federation meeting 	<ul style="list-style-type: none"> • Human Rights Watch Committee (HRWC) • LEBs • Village Development Committee (VDC) • Like minded persons.
<ul style="list-style-type: none"> • Patriarchal society system • Unequal distribution of assets. • Practice less of budget declaration 	<p>Democracy</p> <ul style="list-style-type: none"> • UP budget declaration. • Orientation UP act. And village court. • UP standing community meeting. • Popular theatre on democracy and women political participation. • Information sharing (Citizen charter) 	<ul style="list-style-type: none"> • Human Rights Watch Committee (HRWC) • LEBs • Village Development Committee (VDC) • Women Networking Committee (NJK)
<ul style="list-style-type: none"> • Wage discrimination • Lack of awareness 	<p>Social and economic justice & climate change</p> <ul style="list-style-type: none"> • Orientation on wage discrimination. • School debate on economical empowerment. 	<ul style="list-style-type: none"> • Village Development Committee (VDC) • UP standing committee members of family conflict solution, child & women welfare affairs com.
<ul style="list-style-type: none"> • Outbreak different diseases • Disaster risk 	<p>Emergency response</p> <ul style="list-style-type: none"> • World Environment Day Observance • Orientation disaster management • Chart base discussion on the issue 	<ul style="list-style-type: none"> • Disaster Management Committee (DMC) • UP standing committee members of social welfare and disaster management affairs com.

Adjust/adapt:

- Fair behave with women.
- Give opportunity for women mobility in the area.
- Give ownership of asset among the women.
- Peace practices the family and community.
- Getting legal aid support of community people.
- Well behave with women and child in the family.
- Received social safety net service.
- Regular practice of democratic culture.
- Involved in Local Government Institution by election.
- Involved in SMC committee
- Ensure the transparency
- Share the public opinion.
- Paid equal wage.
- Used the bio-fertilizer.
- Right holders plant the tress.
- Use save oven.
- Use Bio-gas plant.

6. Describe any Internal or External Risks both direct and indirect impacting on the project/programme?

Risk area	Description of risks, if relevant	Risk category (internal/external)	Impact on the project: directly/indirectly	Risk management
Shrinking democratic space for civil society engagement (challenge for NGO operation)	challenge for NGO operation	external	directly	Awareness build up
Natural disasters	Flash flood Tornado	external	directly	Chopping mechanism
Human induced emergency situations/disasters	Fundamental	external	indirectly	Build up awareness
Political situation	Unrest political situation	external	indirectly	Build up awareness
Challenges from extremist/fundamentalist	Guide the right holders in wrong way	external	directly	Build up awareness and raise the voice.
Security risks for staff and partners	Un renewal the project	external	indirectly	Good planning
Incomplete achievement of results from programme and project level	Implementation deviation	internal	directly	Good planning and implementation properly.

Mismanagement of funds and/or corruption	Financial crisis	internal	directly	Follow up properly the implementation.
Financial sustainability/risk (exchange rate loss etc)	exchange rate loss etc	external	indirectly	Good planning
Internal control and quality assurance (staff capacity, turnover, etc)	Turnover the skill staff	internal	directly	Give benefits of the staffs.
IT related risks	Computer crust	internal	directly	Appoint the skill staffs
Others				

7. Describe any major deviations from the original plan and any need for adjustments? (Please summarise key major deviations for **three years from 2019**) refer to point 3

There no major deviations in the implementation of the midterm period from the original plan. A few numbers of counseling is took place in the reporting period. We will take the initiative to arrange the counseling if any right holder applies for the counseling within one year by reschedule the planning.

8. Describe major deviations in the budget plan and disbursement

(Please use Diakonia BAR-II format <10%>)

There is no deviation accept the 3 counselling between NJK leaders and family of victims.

Please see the Annex of BAR-II

9. What were the challenge and lessons learnt from the project and how will they affect future implementation? (Complete Annex 2 with Evaluation Details, if any) (Please summarise key challenges and lessons learnt for three years from 2019)-refer to point 3

The challenges, lesson learns and the future implementations are as given bellow:

9.1 Challenges:

- Lack of sufficient help from Government Officials.
- Superstitious and fundamentalism area.
- Less educational rate in the community.
- Permanent and seasonal migration.
- Remote area.
- Unrest political situation due to national parliament election this year.
- Flash flooded working area.
- Less male participation in the activities.

- Insufficient budget
- Insufficient staffs.
- Lack of leadership skill of the VDC members.
- High rated poverty status among the ethnic minority people in the working area.

9.2 Lessons learnt:

- Women participations are increasing in the different programs.
- Local LEB's are proactive to cooperated program implementation.
- Increased receive the digital e-service among the VDC members.
- Women are involving towards decision making process at family level.
- Reduce the early marriage in the community.
- Increasing the attendance of UP Open Budget declaration program.
- Changing the fundamental idea in the community.
- Women mobilization has been increased now they are taking part in the development of family.
- Cooperation between husband and wife increased. Women taking part in social activities.
- Women taking part in productive activities.
- Being regular meeting of UP standing committee in some Union Council.
- VDC leaders are taking initiative to implement the activities.

9.3 Future implementation:

- Build up the advocacy with the right holders to construct the roads and high way.
- Increase awareness to raise the homestead.
- Apply for increased the budget.
- Build up the skill by arranging the issue base training.
- More linkage builds up with Government institutions.
- Develop networking of VDC with CBO and other service provider.
- Build awareness among the right holders to get free from the fundamentalism.
- Emphasis the right holders to send the children at their nearest school.
- Engage the right holders in the development activities and social safety net services.

10. Recommendations for improvement and conclusions:

Social leaders and members of the civil society would come forward to help SARA in project operation & implementation. If the project programs be according to the need of local people and suitable to their demand it will be effective for the community people and they will practice the democracy everywhere. The discrimination will be reduced against the women in the community. For the improvement of awareness among the community people increased the digital e-service. Now the community people are communicating with local service providers and local government institutions. We are grateful to them and thank them for their supporting and encouragement. The activities implementation has been reflected in the community.

Like those services and the change has been reflected in the report. The target people and other civil society and Rights holders have participated in program implementation and extended their whole hearted cooperation in carrying the project activities. The staff also had given their labour as best as they could for the success of the project. Diakonia and the Government of Bangladesh had extended their co-operation with financial and technical supports in the program implementation time. We are very much thankful to all stakeholders of the project and Diakonia Bangladesh for continuous supporting to implement the activities at community level. We recommended to our cooperative Diakonia organization to increased more support to implement the activities in the vast area. So we may need to increase the staffs to reach in the big area. We are very much thank and grateful to the Diakonia organization for continuous helping. In the future time we may need to continuous helping of this organization.

Signature

Name

Mr. Tusher Daring

Position

Executive Director

Reporting date

31 January, 2019

Annex 1: Results Matrix 2019

*(By **Outcome** means initiatives or actions taken by the rights holders as a result of the implemented activities.)*

*(By **Impacts** means sustainable change in individuals, communities, society, cultures, political or legal as a direct result of the project or programme.)*

Goal/objectives (as in project application): The Result Matrix 2019 has been Annex as Annex 1:

Annex 2: Independent Evaluations/Studies 2019, if any: N/A

Name of the project	Title of the document	Language (Bengali, English etc)	Period Covered by Evaluation/studies? d/m/y to d/m/y	Ordered/ co-ordered by	Can the document be published on the Diakonia Website for distribution?	Major lessons and recommendations (very short)
CAJER	Evaluation	English	2019	Diakonia	Yes	Not published the report yet.

Publications 2019, if any:

Name of the project	Title of the document	Language (Bengali, English etc)	Year of publication	Ordered/ co- ordered by/funded by	Can the document be published on the Diakonia Website for distribution?	Major highlights, themes, issue etc
Community Action for Justice, Empowerment and Rights (CAJER)	Hand out of Inter. Women day	Bengali	2019	Do	Yes	The significant of the day and recent issue of women in Bangladesh and worldwide. UN declaration of the theme.
Do	Hand out of World Environment day	Bengali	2019	Do	Yes	The significant of the day and recent issue of world environment day in Bangladesh and worldwide. Plastic pollution information, UN declaration of the theme.

Do	Hand out of Inter. Indigenous Peoples' day	Bengali	2019	Do	Yes	The rights of the Indigenous people, The significant of the day and recent issue of adibasi people in Bangladesh and worldwide. Land rights and their demand UN declaration of the theme.
Do	Inter. day for the elimination violence against women	Bengali	2019	Do	Yes	The significant of the day, orange day and recent issue of women in Bangladesh and worldwide. Me too movement and UN declaration of the theme.
Do	World Human Rights day	Bengali	2019	Do	Yes	The significant of the day, HR declaration by UN, recent news of the human rights etc.

Annex 3: Stories of Change (Please provide 2 stories of changes from the 2016 - 2018 with maximum analyses 2 pages)

Story has been annex as Annex 3:

Organization Name: Social Association for Rural Advancement (SARA)

Project title: Community Action for Justice, Empowerment and Rights (CAJER)

Story one: Brief description of the outcome/impact of the project (max 1,000 characters):

Story two: Brief description of the outcome/impact of the project (max 1,000 characters):

Guideline for stories:

Personal information:

- First name and surname and sex of the person interviewed.
- Age, especially if it's a very young or old person. In that case age is probably relevant for the story. Otherwise it could be enough with just young, middle-aged etc.
- Family Describe how the person makes her/his living? Please be as concrete as possible

Where:

- In what kind of place is the interviewed person living? (City, countryside, geographic area, densely populated, remote etc.)
- What are the characteristics of daily life?
- Which are the main sources of income for people in the area? (If relevant)

The challenges and situation – please be as concrete as possible in your answers:

Project support (intervention):

- What support does he/she/the community get from the partner? (Or got)
- Has the person received any training from the partner?
- In that case, has the training led to something?
- What kind of changes/result has the project led to/is supposed to lead to?

The Quote:

- A quote is information on a personal level that you can only receive from the interviewed person. Quotes are essential for the story, especially quotes that express a feeling. Ask for driving forces and hopes for the future, the answers are generally very useful. (Ending the interview with hope for the

- How was life/the situation before the intervention started? future often helps to complete the interview in a positive way.) Please write at least four quotes.
 - What problem did the interviewed person face?
 - Which changes were needed/wanted?
 - What activity has been implemented/is done, to change the situation?
- Photo:**
- Four to five photos (high resolution)
 - Consent form from relevant rights holder

Annex 4: Implemented Organizational Capacity Building Report 2016- 2019

Partner name	Social Association for Rural Advancement (SARA)						
Project name	Community Action for Justice, Empowerment and Rights (CAJER)						
Capacity Building area	Type (Training, workshop, orientation)	no. of staff participated	Sex	Event date	Funded by	Major lessons and recommendations	Comment
A. Administration and financial	Financial Management training	03	M-2 F-1	2016	Diakonia	Financial transaction, Accounting system, Gender Budgeting system, Vat & Tex deduction system.	
	Financial Management training	01	F	2016	ADAB, Mymensingh	Financial transaction, Accounting system, Gender Budgeting system, Vat & Tex deduction system.	
	Account software orientation	01	M-1 F-1	2016	Diakonia	Operating system of Accounting Software of Troyee.	
B. Internal democracy	Adibasi land rights and management	02	F-1 M-1	2016	ALRD, Dhaka	Land management system, Registration process of land, The role to UN on land management.	

C. Thematic and methodological	N/A	N/A				N/A	
	N/A	N/A				N/A	
	N/A	N/A				N/A	
D. Gender mainstreaming	Gender Mainstreaming training	03	M-2 F-1	22, Nov' 2018	Diakonia, Bangladesh	Advocacy, RBM, Gender Mainstreaming, Women plaintiffs	
	Disaster Management training	03	M-2 F-1	23, Nov' 2018	Diakonia, Bangladesh	Disaster, Hazard, RBM, Global warming and ecosystem.	
	Feminist training on Gender, HR and Peace	02	M-1 F-1	11-27 Sep'19	SANGAT and SAYAM	Feminist, HR, Gender, Women involvement in many history.	
E. External communication	Online training on RTI Act. 2009	01	M-1	20 Dec'18	Information Commission of Bangladesh	History of RIT Act, How to handling the information collection, Information Access Service etc.	
F. Others	Workshop on Peace & Justice	02	F-1 M-1	Sep, 2018	Santi Mitro Somaj Kollyan Songstha, Mymensing h	How to build up the peace in family and society. Values, Morality etc.	

Annex 5: Organisation's existing network during the period

Name of network	Status on the network
Village Development Committee (VDC)	On going
Human Rights Watch Committee (HRWC)	On going
District Legal Aid	On going
Human Rights Preservation Committee	On going
District NGO Forum with Deputy Commissioner Office	On going

Annex 6: Funding status during the period

List of project	Duration	Budget	Funded by
Community Action for Justice, Empowerment and Rights (CAJER)	2019	BDT = 87,53,888.00	Diakonia, Bangladesh
Gender & Social Justice Project (GSJP)	2016	-	Aio-O- Shalish Kendro (ASK)
Total for the year			

Annex 7: Organisational update

<ul style="list-style-type: none"> • Strategy plan: Does your organisation have strategy plan. If so, please provide the planning period. 	<ul style="list-style-type: none"> • N/A
<ul style="list-style-type: none"> • Do you have Gender Policy • If yes, in which year this policy was developed? • When this policy was last reviewed? • If no, when are you planning to formulate that? 	<ul style="list-style-type: none"> • Yes • 2002 • September 2013 • -
<ul style="list-style-type: none"> • Do you have Complaint and Response Mechanism Policy (or similar policy)? • If yes, in which year this policy was this developed? • When was this policy last reviewed • If no, when are you planning to formulate that? 	<ul style="list-style-type: none"> • Yes • 2013 • - • -
<ul style="list-style-type: none"> • Do you have accounting software in use? • If yes, which software? 	<ul style="list-style-type: none"> • Yes • Troyee • 2013

• Since when you are using this software?	
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Annex 8: Staff and different committee members: as on December 31, 2019

8.1 Staff and board related information, as on December 31, 2019

Sex disaggregation of staff and board members within the organisation and project														
Board members			Total staff			Project staff			Senior management (with monitoring, coordination responsibility etc)					
									Overall organisation			Project supported by Diakonia		
F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total
03	06	09	09	15	24	08	15	23	04	09	13	04	09	13
Remarks:			Remarks:			Remarks:			Remarks:			Remarks:		

8.2

CRM committee members:

The CRM Committee members of SARA are Convener PC – Aronno E. Chiran,
8.3 Members- Sultana Razia Gender & Dev. Officer, Arjun Chambugong Documentation & Information Officer, Ferdowshi Begum Dev. Training Officer, Mukter Hossain Area Manager Sadar.

8.4

Sexual harassment prevention committee members:

The Convener – Md. Shahidulla Deputy Director, Members- Sultana Razia, Ferdowshi Begum Dev. Training Officer, Mukter Hossain Area Manager Sadar.

8.5

RTI committee members: 03(Male-Female) Convener PC – Aronno E. Chiran,

8.6

Members Ferdowshi Begum Dev. Training Officer, Mr. Arjun Chambugong, Doc. & Information Officer.

8.8. Others (Human Rights preservation Committee): The Convener – Md. Shahidulla Deputy Director, Members- Abdul Alim Area Manager Purbadhala, Rowson Ara Admin Officer, Ferdowshi Begum Dev. Training Officer, Mukter Hossain Area Manager Sadar.

8.7 List of project staff members, as on December 31, 2019

Sl no.	Name of staff	Sex	Job title	Full time/part time (indicate %)	Contact number	Email address	Remarks, if any
01.	Mr. Tusher Daring	M	Executive Director	Full time	01712-248710	saramymensingh@gmail.com	
02.	Md. Shahid Ullah	M	Deputy Director	Full time	01711-877970	sarashahidullah@gamil.com	
03.	Mr. Aronno E. Chiran	M	Program Coordinator	Full time	01714-683212	aronnochiran@yahoo.com	
04.	Md. Rofiqul Azad	M	Finance Officer	Full time	01716-590818	sararofiqul@gmail.com	
05.	Ms. Rowson Ara	F	Administration Officer	Full time	01716-666775	sararoushanara@gmail.com	
06.	Mr. Arjun Chambugong	M	Documentation and Info. Officer	Full time	01718-817430	arjun.chambugong@gmail.com	
07.	Ms. Sultana Razia Begum	F	Gender & Development Officer	Full time	01930-119120	sarasultanarazia@gmail.com	
08.	Ms. Ferdoushi Begum	F	Development Training Officer	Full time	01719-071656	saraferdowshi@gmail.com	
09	Chandrika Mankin	F	Accountant	Full time	01712-374548	sarachandrika@gmail.com	
10	Md. Mukter Hossain	M	Area Manager	Full time	01711-604718	sarasadar@gmail.com	
11	Md. Mozibur Rahman	M	Area Manager	Full time	01712-663324	saradurgapur@gmail.com	
12	Md. Abdul Alim	M	Area Manager	Full time	01915-	sarapurbadhala@gmail.com	

					504000		
13	Md. Dipongkor Sangma	M	Area Manager	Full time	01745-497176	saradhobaura@gmail.com	
14	Ms. Tilottoma Kubi	F	Area Manager	Full time	01710-344045	sarahaluaghat@gmail.com	
15	Ms. Trolota Morong	F	Program Supervisor	Full time	01795-852532	sarahaluaghat@gmail.com	
16	Md. ToritMankin	M	Program Supervisor	Full time	01724-455264	saradhobaura@gmail.com	
17	Md. Shakhawat Hossain	M	Program Supervisor	Full time	01620-792166	sarapurbadhala@gmail.com	
18	Md. Nilxon Rongdi	M	Program Supervisor	Full time	01948-377834	sarasadar@gmail.com	
19	Md. Aulip Hajong	M	Program Supervisor	Full time	01942-169519	saradurgapur@gmail.com	
20	Ms. Dipa Devnath	F	Program Supervisor	Full time	01799-288920	-	
21	Md. Eir Mahamud	M	Night Grad	Full time	01725-402580	-	
22	Md. sakibul Hasan	M	Support Staff	Full time	01732-252608	-	
23	Ms. Julekha Begum	F	Support Staff	Full time	-	-	New Recruited